

Role Description

Clinical Nurse Consultant

Hyperbaric Medicine Service

Your Opportunity

The purpose of this role is to provide advanced clinical expertise and care relevant to the Hyperbaric Medicine Service (HMS) at Royal Brisbane and Women's Hospital (RBWH).

How to Apply

Please read this role description with the candidate application guide that is provided. The guide will provide you with additional information to assist you with the preparation of your application.

Please provide the following information when submitting your application:

- Your current CV or resume, including the names and contact details for two referees.
- A short statement (maximum 2 pages) on how your key skills are relevant for the role, taking into account the key accountabilities.

Context and Delegations

- This role reports directly to the Assistant Nursing Director, Critical Care and Clinical Support Service (CC&CSS), RBWH.
- This role will work collaboratively with the Medical Director and the Chamber Supervisor within the HMS.
- This role will supervise and support nursing staff within HMS, RBWH.
- This role has the responsibility for Schedule 8 Safe Manager and Medicine Store Manager as per the Medicines and Poisons (Medicines) Regulation (MPMR).
- This role holds Band 8 HR Delegations.
- This role holds Band 9 Finance Delegations.
- This role has 4.21FTE direct reports.

Generic Level Classification Statement

Registered nurse who:

- a) Is appointed to an advanced practice nursing position; and
- b) Demonstrates a specialised clinical expertise and/or specialised skill set.

Job Ad Reference

RBH692275

Classification

Nurse Grade 7

Salary

\$140,632 - \$152,685 per annum

(plus, superannuation and leave loading benefits)

Duration

Permanent Full-time

Location

Royal Brisbane and Women's Hospital (RBWH), Herston

Team/Division

Hyperbaric Medicine Service (HMS), Critical Care and Clinical Support Service (CC&CSS)

Closing Date

Monday, 5 October 2026

Contact

Name: Katrina Southam

Position: Assistant Nursing Director, CC&CSS

Phone: (07) 3646 3063

Online Applications

[Queensland Health Careers](#)

Please note there may be a requirement to work at other facilities located across Metro North Health.

Future recurring vacancies may also be filled through this recruitment process at any location across Metro North Health.

Applications from third parties will not be accepted.

Metro North Health's vision

Creating healthier futures together—where innovation and research meets compassionate care and community voices shape our services.

Metro North
Health



Queensland
Government

Autonomy

The Nurse Grade 7 is a registered nurse who:

- a) Demonstrates an advanced level of autonomous clinical and professional practice.
- b) Demonstrates an advanced level of decision-making in collaboration with a multi-disciplinary team.
- c) Undertakes operational leadership.
- d) Works collectively to apply the principles of clinical governance.
- e) Applies professional and clinical expertise in collaboration with nursing and multi-disciplinary stakeholders.
- f) Takes responsibility for enacting strategies that supports a work-based culture that promotes and supports education, learning, research, and workforce development.

Your Key Accountabilities

This successful applicant will carry out the following key accountabilities in accordance with the Metro North Health's values:

- Fulfil the responsibilities of this role in accordance with Schedule 2, Nurses and Midwives (Queensland Health Award) (2015) - Generic Level Statements (GLS) Nurse Grade 7 and the Queensland Health and Metro North Health's commitments and values, in achievement of the organisational goals and Domains of Practice.
- Practice in accordance with code of ethics, professional standards and legislation affecting nursing practice by maintaining current knowledge and competence within scope of position.
- Demonstrate advanced specialist knowledge, experience and clinical skills in hyperbaric medicine.
- Demonstrate critical thinking and reasoning, advanced problem-solving skills and expert clinical judgement in relation to hyperbaric medicine.
- Responsible for the professional development of self and others utilising contemporary practice in the delivery of improved standards of care.
- May work across professional and organisational boundaries to influence health service and/or professional outcomes in relation to area of expertise.
- Participate directly or indirectly in the delivery of clinical care, act as a clinical resource, advisor, mentor, role model, and technical expert, in relation to hyperbaric medicine.
- Participate in innovation and change to develop responses to address emerging service needs in relation to hyperbaric medicine.
- Collaborate with others in the provision of policy advice on issues relating to professional and clinical practice, education and research relating to area of expertise.
- Support the Nursing Director by identifying inconsistencies between practice and policy and work in collaboration with the interprofessional team to implement changes.
- Participate in and manage the performance and development planning of self and staff reporting to the position.
- Undertake, and participate in ethical decision making in the achievement of organisational goals.
- Practice collaboratively within the interprofessional health care team to promote the safety, security and personal integrity of individuals and groups.
- Comply with legislation and utilise procedures, policies, regulations and standards which impact upon the position, including contemporary human resource management requirements and practices, such as workplace health and safety, equal employment opportunity and anti-discrimination policies.

Mandatory Qualifications/Professional Registration/other Requirements

- Appointment to this position requires proof of qualification and registration with the Nursing and Midwifery Board of Australia (NMBA) as a Registered Nurse (RN). Certified copies of the required information must be provided to the appropriate supervisor/manager prior to the commencement of employment.
- Whilst not mandatory, possession of a relevant post graduate qualification (i.e. Graduate Certificate, Graduate Diploma, Masters Degree) or evidence of enrolment in such a program is highly desirable.
- Appointment to this position requires **proof of a successful completion** of the Hyperbaric Technicians and Nurses Association (HTNA) endorsed Hyperbaric Nurses Course. If not previously completed, **this course must be successfully completed within 3 months of commencement**.
- This position **requires a pre-employment and five-yearly medical examination** in accordance with Australian Standard AS/NZS4774.2:2019, along with maintaining required fitness levels throughout the year.
- Whilst not mandatory, previous experience working in hyperbaric medicine will be well regarded.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
 - Measles, mumps, rubella (MMR)
 - Varicella (chicken pox)
 - Pertussis (whooping cough)
 - Hepatitis B
 - Tuberculosis
- The incumbent is to comply with the legislative, mandatory, and requisite training as outlined in the Mandatory Training Policy (002070) and local facility/department requisite risk assessment requirements for the role. It is the individual's responsibility to comply with and record training as detailed in the policy.
- **Disclosure of Serious Disciplinary History:** Under the [Public Sector Act 2022](#), applicants are required to disclose any previous serious disciplinary action taken against them.
- Metro North Health is committed to managing risks associated with pre-existing injuries or medical conditions in accordance with the [Work Health and Safety Act 2011](#) and [Workers' Compensation and Rehabilitation Act 2003](#). Applicants are required to disclose any pre-existing injury or medical conditions which may impact your ability to perform the role as per section 571 of the Workers' Compensation and Rehabilitation Act 2003. Failure to provide accurate information may affect eligibility for compensation under the legislation.
- This position is required to travel and work across Metro North Health facilities/directorates.
- The incumbent is required to operate a motor vehicle and as such, a current 'C' class licence must be provided.

How You Will be Assessed

You will be assessed on your ability to demonstrate how your experience, abilities, knowledge, and personal qualities align to Metro North's values and the key accountabilities of the role.

- **Compassion:** Demonstrates compassion by contributing to a safe, supportive and caring environment. Shows kindness and empathy in interactions with others, is mindful of the impact of personal behaviour, and supports the wellbeing of patients, consumers, colleagues and stakeholders.
- **High Performance:** Strives for high performance by developing skills and capabilities, delivering quality work and taking responsibility for outcomes. Actively contributes to the delivery of high-quality services that meet the needs of the community and support Metro North's purpose and priorities.
- **Integrity:** Acts with integrity by demonstrating honesty, accountability, and equity in all actions and decisions. Follows through on commitments, applies sound judgement, and takes responsibility for their behaviour and work outcomes.
- **Respect:** Demonstrates respect by treating everyone with courtesy, fairness and professionalism. Actively listens to others, values diverse cultures, beliefs and perspectives, and communicates in a way that promotes inclusion and mutual respect.
- **Teamwork:** Works collaboratively with others, valuing different skills, roles and expertise to achieve shared outcomes. Contributes positively to a team environment where people feel included, supported and recognised within Metro North.

About Metro North Health

Metro North Health offers a dynamic and progressive environment at the forefront of healthcare, research, and education. With a strong commitment to inclusion, flexibility, and professional development, we provide meaningful opportunities in a workplace that puts people first.

About the Service

Critical Care and Clinical Support Service (CC&CCS) is a diverse service line that includes tertiary and quaternary critical care, acute care and ambulatory services. Services include the Intensive Care Services, Hyperbaric Medicine Service, the Tess Cramond Pain & Research Centre, Centralised Specialist Outpatient Services, Outpatient Confirmation Centre, Department of Medical Imaging, Nuclear Medicine and Statewide PET Service, Skin Integrity Service, Infection Monitoring and Prevention Service, Pharmacy, Genetic Health Queensland, and Brisbane City Watchhouse.

HMS features one of the largest purpose-built clinical hyperbaric chambers in the southern hemisphere. The chambers each have two compartments equipped with haemodynamic monitoring which can accommodate intensive care or cardiac patients. Additionally, HMS has a Sechrist Monoplace Chamber, a single person chamber allowing patients to breathe directly from the internal atmosphere. HMS provides an average of 300 occasions of service monthly through scheduled and emergency treatment.

Health Equity and Racism

Metro North Health has set out its actions and agreed key performance measures to improve Aboriginal and Torres Strait Islander people's health and wellbeing outcomes.

Racism is a key structural determinant of Aboriginal and Torres Strait Islander people's health inequity. Racism is not always conscious, explicit, or readily visible - often it is systemic. Systemic or institutional racism are forms of racism that are widely and deeply embedded in systems, laws, written or unwritten policies and well-established practices and beliefs that produce, condone, and perpetuate widespread unfair treatment, causing and/or contributing to inherited disadvantage.

It is expected that all Metro North Health staff, including the incumbent of this role as a valuable member of the Metro North workforce, contribute to the health equity agenda and meet the intent of supporting the defined six actions that specifically meet the needs of Aboriginal and Torres Strait Islander people within the National Safety and Quality Health Service Standards (NSQHS), by actively supporting the elimination of racial discrimination and institutional racism; supporting increased access to health care; influencing the social, cultural and economic determinants of health; supporting the delivery of sustainable, culturally safe and responsive health services; and recognise the importance of working with Aboriginal and Torres Strait Islander peoples, communities and organisations to design, deliver, monitor and review the health and support services we provide.

Applications from Aboriginal and Torres Strait Islander people are encouraged and welcomed.

Please visit our website for additional information about Metro North Health. <http://metronorth.health.qld.gov.au/>

Additional Information

- Metro North Health is committed to creating an inclusive and supportive workplace. We welcome applications from people with disability and encourage candidates to request any reasonable adjustments needed to support their participation in the recruitment process. If you require adjustments or support, please contact the nominated contact officer listed in the role description. For further information, please refer to our [Reasonable Adjustments Policy](#).
- Please note there may be a requirement to work at other facilities located across Metro North Health.
- Future recurring vacancies may also be filled through this recruitment process at any location across Metro North Health.
- Applications will remain current for 12 months or for the duration of the vacancy.
- Applicants will be required to give a statement of their employment as a lobbyist within one (1) month of taking up the appointment. Details are available at: [Lobbyist Disclosure Policy](#).
- Pre-employment screening, including criminal history and discipline history checks, will be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card, unless otherwise exempt. Roles providing services to National Disability Insurance Scheme (NDIS) participants require an NDIS worker screening check.
- Employees who are appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment. For further information, refer to [Probation HR Policy B2](#).

Further Information

Metro North Health organisational structure

- [Organisation structure | Metro North Health](#)

Metro North Health website

- [Careers | Metro North Health](#)

Team Structure

